Minnesota State Organization of the DKG Society International

State Reports

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2019 DKG MN-Tau State Convention Agenda
8:00 – 10:30 a.m.
Combined Executive Board Meeting and General Session

Welcome and Opening of Convention—President Ann Vanvick

Call to Order—President Ann Vanvick

Presentation of the Flag and Pledge of Allegiance

Welcome to Stillwater and the East Metro—Ruth Ranum, Chapter President, Sigma

Quorum Report—Diane Wippler, MN State Organization Hostess, Kappa

Approval of Agenda. Additions, corrections, deletions

Inspirational Music—Good Morning—Sally Nyhus, Alpha Omega, Diane Larson, Nu

Introduction of International Representative

Dr. Lyn Babb Schmid, Past International President, PA

Introduction of MN State Organization Officers

Secretary’s Report—Myra Madsen, MN State Organization Secretary, Alpha Kappa

Fall, 2018 Executive Board Meeting Minutes—Executive Board only

Spring, 2017 General Meeting Minutes—Michelle Dahlby, Mu—All members

Treasurer’s Report—Debra Rossman, MN State Organization Treasurer, Mu

Officer’s Reports:

1. President: Ann Vanvick, Alpha Kappa
2. First Vice-President: Michelle Dahlby, Mu
3. Second Vice-President: Julie Stauber, Kappa
4. Treasurer: Debra Rossman, Mu

Ad Hoc Committee on Scholarship—Sally Nyhus

Reports of Standing Committees (Oral reports only if action is needed)

Society Leadership

1. Personal Growth and Services: Julie Stauber, Kappa
2. Professional Affairs: Nancy Welken, Beta Beta
   a. Scholarship Award and Honoree Announcement
3. Leadership Development: Lois Nordling, Beta Beta
4. Program: Cory Peters, Pi
   a. Historical Records: Myrna Strand, Beta Beta
   b. Music: Sally Nyhus, Alpha Omega
   c. Conference/Convention Facilitation: Kate Pearson, Mu

Society Business

1. Finance: Geri Nelson, Alpha Rho
   a. Budget for 2019 – 2021 Biennium
2. Bylaws and Standing Rules: Sally Nyhus, Alpha Omega
Reports of Standing Committees, cont’d. *(Oral reports only if action is needed)*

Society Business, cont’d.
3. Nominations: Kathy VanWert, Mu
   a. Slate of Officers for 2019 – 2021
4. Data Base: Dianna Brusven, Alpha Meta
5. Membership/Expansion: Mardi Gohla, Alpha Rho

Society Communications
6. Technology/Website: Libby Underhill, Mu
7. Communications: Nancy Knoell, Alpha Kappa
   a. Announcement of Jeanette Fair Adult Book Award Recipient
8. *North Star News*/Editor: Karen McCulloch, Alpha Rho
9. Legislation: Diane Wippler, Kappa
   a. U. S. Forum: Sally Nyhus, Northwest U. S. Forum Representative
10. Scholarship

Stand, Sing, and Dance: When the Red, Red Robin Comes Bob-Bob-Bobbing Along

Unfinished Business
A.
B.

New Business
A. Election of Officers for 2019 – 2021—Kathy Van Wert, Nominations Chair,
   1. Slate of Officers for 2019 – 2021
   2. Nominations from the Floor
   3. Election of Officers—All members
B. Dissolution of Beta Alpha
C. *Recipes for Life* Summer Retreat
D. Bylaws and Standing Rules Revision: Sally Nyhus, Bylaws Chair, Alpha Omega
   Kathy Patton, Parliamentarian, Beta Beta, President Ann Vanvick, Alpha Kappa

Celebrating: Good News

Announcements—Robbie Johnson, Sigma

Adjournment
Officers Present: Ann Vanvick, Alpha Kappa, President; Michelle Dahlby, Mu, First Vice President; Myra Madsen, Alpha Kappa, Secretary; Debra Rossman, Mu, Treasurer; Kathy Patton, Beta Beta, Parliamentarian.

Chapter President or Representative Present: Jan Sorell, Eta; Jeanette Karjala, Iota; Vicki Oberstar, Kappa; Michelle Dahlby, Mu; Maria Brunet, Pi; Kim Moen, Chi; Sue Stokke, Alpha Theta; Nancy Knoell, Alpha Kappa; Toni Chipka and Sue Glennon, Alpha Rho; Randi Markusen, Beta Beta; Dianna Brusven, Alpha Meta.


Committee Chairs Present: Communication, Nancy Knoell, Alpha Kappa; Database Manager, Dianna Brusven, Alpha Meta; Education Excellence, Michelle Dahlby, Mu; Historical Records, Myrna Strand, Beta Beta; Hostess, Diane Wippler, Kappa; Membership Expansion, Mardi Gohla, Alpha Rho; North Star News Editor, Karen McCulloch, Alpha Rho; Professional Affairs, Nancy Welken, Beta Beta, Webmaster, Libby Underhill, Mu.

CALL TO ORDER: President Ann Vanvick called the meeting to order at 10:50 a.m.

AGENDA: The agenda was accepted as printed.

ROLL CALL by sign-in sheets: A quorum was established with 20 eligible voters present.

OFFICERS’ REPORTS:

Present Ann Vanvick’s report was printed and distributed.

Secretary: Myra Madsen: Minutes from the May 5, 2018, Executive Board meeting were approved as printed.

Treasurer Deb Rossman, Mu:

The Annual Report and other financial reports were sent to the committee.

Deb highlighted renewal of CDs.

As previously agreed upon by the board, a CD that matured in a Winona bank was moved to US Bank in Bemidji.

One area needing clarification is the distinction between the Permanent Fund ($9,703) and the Available Fund ($36,696). MN-Tau does not need a permanent fund as we do not own a building. At the February meeting The Executive Committee will discuss what to do with this fund.

Chapter Treasurers have been reminded that the initiation fee of $10.00 is to be divided with $7.50 staying with the chapter and $2.50 going to MN-Tau.

There is a scholarship fee of $1.00 per member, but chapters which award their own scholarship
do not need to pay this.
Dues will be collected in the spring of 2019, following a decision made at the International
Convention; this change will coincide with the fiscal year which runs from July 1 to June 30.
Treasurers have also been reminded to complete Federal Form 990N before November 10
and submit a copy to Deb.
An audit should be completed soon.

Reports of Standing Committees:

1. Database Manager Dianna Brusven, Alpha Meta, needs lists of corrections of members’
   names and addresses to be sent to her as soon as possible.

2. Webmaster Libby Underhill, Mu, will post past minutes of meetings as they are submitted.
   Minutes of previous board meetings are missing, and Libby and Ann will work on posting
   previous meeting minutes.

3. Communications Chair Nancy Knoell, Alpha Kappa, submitted a motion:
   “I move that an additional $400 be granted to the Jeanette Fair Memorial
   Book Award to be given to the second author selected in 2019. This is a
   one-time request as two authors will be selected in 2019 due to no conference
   or award given in 2018. We would like each author to receive $400 if there
   are monies in the treasury. Since there is a convention every other year there
   would be $400 available for the winning author in future years.”
   Deb Rossman reported that there is $3,100.95 in this fund.
   A unanimous vote approved this motion.

   A second motion from Communications proposed an amendment to the Bylaws in the wording of X--
   Activities, Section C, Number 4, Jeanette Fair Memorial Award Fund.

   A unanimous vote accepted this motion.

   These amendment changes will be presented to the membership for approval at the spring
   convention.

4. *North Star News* editor Karen McCulloch, Alpha Rho, wished to know if all chapters could open the
   most recent attachment. Ann will continue to send the newsletter to chapter presidents.

5. President Ann Vanvick commented on the Summer Retreat which was attended by 55 people and
   included an International Guest present. Revitalization fund dollars help to support this event.

6. Professional Affairs Chair Nancy Welken, Beta Beta, reported for the ad hoc scholarship committee.
   This committee has been looking at the scholarship fund, the Berniece Geste fund and the Birdella
   Ross Fund. The committee needs to look at whether any of these scholarships can be changed.
   The Professional Affairs Committee will be sending out a form to chapters which may wish to
   Apply for a $750 education grant. This form will also be available online.
7. Parliamentarian Kathy Patton, Beta Beta, proposed an amendment to the Standing Rules, Article VI—Officers. Section A. State Officers, Section B. Duties of Officers, 7. Parliamentarian.

The new wording would read: In addition to the duties outlined in the CONSTITUTION, HANDBOOK, ARTICLE VI, and BYLAWS, the parliamentarian will perform the following:  

a. Sit beside the state president during all business meetings.  
b. Be prepared to advise on matters of procedure by referring to the ROBERT’S RULES OF ORDER, current edition.  
c. Proofread the minutes of each business meeting.

The motion on the proposed amendment passed unanimously.

This proposed amendment change will be presented to the membership for vote at the spring convention.

New Business:

1. State Standing Rules need to be coordinated with Society International Constitutional changes approved at the 2018 convention.

2. Robbie Johnson, Sigma, reported on the MN-Tau State convention to be held May 18-19 in Stillwater. A separate boat excursion will take place on Friday evening, May 17. More information will be available to chapters after the first of the year.

3. International Guest suggestions for the May convention were discussed, with Donna Niday, Cathy Daugherty, Lace Marie Brogden, and Trish Woodley being considered. President Ann Vanvick will pursue this invitation.

4. An ongoing concern is that a quorum be established at board meetings. Presidents who cannot attend a meeting should send a representative in their stead.

Members shared good news.

The meeting was adjourned at 12:35 p.m.

Respectfully submitted,
Secretary,
Myra Madsen,
Alpha Kappa

Three Motions
CALL TO ORDER AND WELCOME - President Sally Nyhus called the combined Executive and General Membership Meeting of the Delta Kappa Gamma Society International, Tau State, to order on Saturday, April 22, 2017, at 8:10 a.m. and welcomed all attendees to the 2017 convention.

WELCOME TO THE CITY - Commander Brett Mushatt greeted the attendees. He spoke about the St. Cloud police department’s role in the community and its impact on the citizens and police officers who serve the city.

WELCOME TO ST. CLOUD AND CENTRAL MN – Jan Sorell (Eta) and Mary Alice Tomporoski (Eta) warmly welcomed all attendees. Many thanks were given to the three chapters, Alpha Rho, Alpha Kappa, and Eta, who planned and presented the 2017 convention.

INSPIRATION – Michelle Dahlby (Mu), shared thoughts on Earth Day, today, April 22nd.

ROLL – CALL – By Sign-in Sheet

QUORUM REPORT- Jan Sorell reported there were 20 executive board members present with 90 general membership members attending. A quorum had been reached.

APPROVAL OF/ADDITIONS/CHANGES TO AGENDA – Under Reports of Standing Committees, 4b. Change Ann Vanvick to Kate Pearson. Under New Business – 1st item -the name change had not been voted on yet. The agenda was approved as amended.

INTRODUCTIONS – June Bowers, DKG International Member-At-Large, and current state officers were introduced.

RECORDING SECRETARY’S REPORT- Adele Musterman (Alpha Kappa)
1. Approval of Fall 2016 Executive Board minutes – One correction was noted: Under Professional Affairs -Change Nancy Weidt (Pi) to Lois Nordling (Beta Beta) Geri Nelson (Alpha Rho) moved to accept the minutes as corrected. Diane Hedburg (Kappa) seconded the motion. MOTION PASSED.
2. Approval of the 2015 Tau State Convention General Meeting minutes - Carolyn Garven (Eta) moved to accept the minutes as written. Marty Wells (Alpha Omega) seconded the motion. MOTION PASSED.

TREASURER’S REPORT – Shelley Lundborg (Alpha Meta)/Dianna Brusven (Alpha Meta)
1. Receipts and Disbursements: As of Feb. 28, 2017, the checking account balance was $43,883.65.
2. Savings Account: As of March 23, 2017, the seven saving accounts were reported; each is solvent, with a total of $86,367.69.
3. Shelley Lundborg recommended moving the CD (due April 25, 2017) from the Winona National Bank
to US Bank. Interest could be then directly deposited in the appropriate saving account.
Jean Rolle (Alpha Meta) moved and Deb Rossman (Mu) seconded motion. An amendment was
proposed by Karen McCullough (Alpha Rho) to add any further accounts that need to be moved
reviewed by the executive board. Phyllis Van Buren (Eta) proposed a change to the amendment on the
floor to include future accounts.
**MOTION PASSED.**

4. The Treasurer’s Report will be placed on file for audit.

**OFFICER and COMMITTEE CHAIR REPORTS**

1. **Leadership Development** – A registration sheet was available for the summer retreat. See Ann Vanvick
   (Alpha Kappa).
2. **Program** – Cory Peters (Beta Alpha) asked for program ideas, themes, and speakers to be submitted to
   her.
3. **Finance Committee** – Geri Nelson (Alpha Rho) moved to accept the 2017-2019 Biennium Budget as
   presented to the membership. **MOTION PASSED** by the executive board.
   **MOTION PASSED** by the general membership.
4. **Nominations** - Election of Officers for 2017 – 2019 Biennium:
   President Sally (reporting for Kathy Van Wert) was pleased to announce the following slate of
   candidates: Ann Vanvick (Alpha Kappa) for President, Michelle Dahlby (Mu) for First
   Vice-President, Julie Stauber (Kappa) for Second Vice-President, Kathy Van Wert (Mu) for Nominations
   Chair. The Recording Secretary position was unfilled at that time.
   President Sally asked for nominations from the floor. Hearing none, she informed the membership that a
   full slate is needed to move forward and again asked for nominations from the floor. Lou Ann Restad
   (Alpha Kappa) nominated Myra Madsen (Alpha Kappa) for the office of secretary. Myra accepted the
   nomination. President Sally then asked for further nominations and, upon hearing none, declared a
   unanimous vote for the proposed 2017-2019 slate of Tau State Officers.

5. **Data Base** – Dianna Brusven (Alpha Beta) asked that any changes in membership information been sent
   to her as soon as possible. She removed the request for the purchase of File Maker Pro.

6. **Membership/Expansion** – President Sally reported on the Go-To-Meeting with International President,
   Carolyn Pittman. A membership/expansion chair is needed. Winona’s Iota chapter has a membership
   recruitment event planned for May 13th.

7. **Communications** – Joyce Siegert (Mu) announced the selection for the Jeanette Fair Book Award for
   children’s literature. The award was given to Joyce Sidman for *Winter Bees and Other Poems of the
   Cold.*

8. **Scholarship** – This committee needs a chair. There are two scholarships – Birdelle Ross and the Bernice
   Gestie International Student World Fellowship.

**NEW BUSINESS**

1. **Amendments to Delta Kappa Gamma Tau State’s Bylaws and Standing Rules** - President Sally reported
   that at the Fall Executive Board meeting a motion was passed to change our state organization’s name
   from Delta Kappa Gamma Tau State to MN-Tau State Organization. After in depth discussion, Sue
   Stokke (Alpha Theta) moved that Tau State Bylaws Article 1-Name, Section A, be amended to read MN-
   **MOTION PASSED.**
2. Standing Rules Committee - Kathy Patton (Beta Beta) proposed amending Tau State Standing Rules Article 9, Section B - up to 3 members to attend the Legislative Seminar. (Delete 2 members) Each applicant would be awarded a stipend of $500.00. **MOTION PASSED.** Both of the proposed amendments to the previous bylaws and standing rules were published in the recent special edition of the *North Star News*.

3. Jan Sorell (Eta) proposed from the floor an amendment to the state bylaws, that Article VII, Section B be removed from the Tau State bylaws effective immediately. This would eliminate conferences in even numbered years. Mary Alice Tomporoski seconded. Rationale: Limited membership and chapters at this time to host both events. **MOTION PASSED.**

4. Creation of Membership/Revitalization/Expansion Ad Hoc Committee –
   a. A committee is needed to address the sustainability of our chapters.
   b. Jan Sorell (Eta) presented the DKG International’s Recruitment Plan

**ADJOURNMENT**
President Sally Nyhus declared the meeting adjourned at 10:35 a.m.

Michelle Dahlby
Acting Recording Secretary

Sally Nyhus
Tau State President
One of my articles for the North Star News was titled Change. I could do that for this report also. You will notice I use that wonderful C word over and over again.

It has been a very busy biennium and I am very excited about the many changes. The international membership at the convention in Austin, Texas, voted to make many changes that will help our society become more vital and modern. Updating our name and allowing collegiate members are only two of the changes. Hopefully, you have had a chance to go to the website to see what is happening at the International level.

I am especially pleased with the many changes that are taking place at our state level. With a new name for International, comes a new name for our state. When the International Constitution changed, our state bylaws and standing rules needed updating. The bylaws committee started working on this. Then they REALLY started working. As long as changes needed to be made, they decided to revise the entire document. They have spent hours and hours making this happen.

In the mean time, the finance committee started work on a new budget. I hope you will read the rationale for their many thoughtful changes. Both the bylaws committee and the finance committee worked together to make sure the two documents were in sync. These changes lead to changes in our scholarships and what we could do differently. Thus an ad hoc scholarship committee also has proposed changes in both documents.

The change from one convention and one conference to one convention every other year, made it necessary for many committees to make changes to way they were operating. The committee chairs and their committees stepped up, worked hard, and made the changes.

I am sincerely grateful and impressed by the many talented leaders we have in this state. You should be able to see by their reports, motions, and honoring of outstanding women, some of their hard work. They said “yes” when asked and have dedicated themselves to our state organization. I have been fortunate to meet many wonderful women as I travelled around the state to visit your chapters. Is it your turn to help?

I counted 16 uses of the word change, or a form of it, in this report. It is my wish that with these changes, our Minnesota DKG Society will grow and become a force to promote female educators. Change is not always easy. I hope you are up for the challenge.
TREASURER’S REPORT 2017-2019

The treasurer’s report consists of 2 documents: 2017-19 Year End report and an Income report. The 2017-19 Year End Report shows what we spent last year and so far this year. As you can see, of the $20,000.00 budgeted, only about $10,000.00 has been spent so far. The Income Report shows our bank accounts and how much we made in interest and donations and how much we collected in dues. Please note we have $192,500.00 in total assets! The Finance Committee completed an audit of our financial records.

When I started as treasurer in 2017, most of our money and accounts were with US Bank but we still had 3 or 4 CDs in the Winona National Bank. As those CDs came due, I moved them to US bank to not only keep all of our money in one institution but to also get a higher interest rate. I have just moved our last CD and our largest CD to US Bank and am getting 2+% on $39,000.00. This was only getting .03% which earned about $120.00 a year and will now earn us about $700.00+ a year. President and Finance Committee approved this transfer.

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<td>Balances rounded to nearest $100 as of March 2019</td>
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<td>TAU#STATE#:#Minnesota#Historical#Society#Donation</td>
<td>$200.00</td>
<td></td>
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<tr>
<td></td>
<td></td>
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<tr>
<td>LEADERSHIP<em>COUNCIL</em>(DELTA)</td>
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<tr>
<td>COMMITTEE#:#LEADERSHIP#DEVELOPMENT#</td>
<td>$99.00</td>
<td></td>
<td></td>
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<tr>
<td>COMMITTEE#:#MUSIC</td>
<td>$99.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#PERSONAL#GROWTH#&amp;#SERVICES</td>
<td>$99.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#PROFESSIONAL#AFFAIRS</td>
<td>$99.00</td>
<td></td>
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<tr>
<td>COMMITTEE#:#PROGRAM</td>
<td>SOCIETY<em>BUSINESS</em>COUNCIL*(KAP PA)</td>
<td>$99.00</td>
<td>$99.00</td>
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<tr>
<td>---------------------</td>
<td>----------------------------------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>COMMITTEE#:#BY#LAWS</td>
<td></td>
<td>$99.00</td>
<td>$88.72</td>
</tr>
<tr>
<td>COMMITTEE#:#DATABASE#MANAGER/DIRECTORY</td>
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<td>$99.00</td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#MEMBERSHIP/EXPANSION</td>
<td></td>
<td>$99.00</td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#FINANCE#(auditing)</td>
<td></td>
<td>$99.00</td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#NOMINATION S</td>
<td></td>
<td>$99.00</td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#COM./NORTH#STAR#NEWS</td>
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<td>$99.00</td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#LEGIS./US#FORUM/US#LIAISON</td>
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<td>$99.00</td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#TECHNOLOGY/WEBMASTER</td>
<td></td>
<td>$99.00</td>
<td></td>
</tr>
<tr>
<td>COMMITTEE#:#ROSS#SCH./ WOR.FELISH#B.#GESTIE##</td>
<td></td>
<td>$99.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>TOTALS</td>
<td>$20,191.00</td>
<td>$7,473.36</td>
</tr>
</tbody>
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Seed#Money#:0#balance#(out#then#reimbursed)

MEETINGS#:STATE#CONFERENCE#PLANNING# | $200.00 | $200.00
MEETINGS#:STATE#CONVENTION#PLANNING | $200.00 | $200.00

#SUMMER#RETREAT#TRANSFERRED#FROM#R&R | $2,958.85
RECRUITMENT#GRANTS | $982.00
### MINNESOTA STATE ORGANIZATION OF DKG 2 YEAR PROPOSED BUDGET INCOME AND EXPENSES FOR 2019-2021

#### INCOME

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>DUES</td>
<td>$ 9,000.00</td>
</tr>
<tr>
<td>INTEREST (Average of last two years)</td>
<td>$ 278.00</td>
</tr>
<tr>
<td>DONATIONS (Average of last two years)</td>
<td>$ 250.00</td>
</tr>
<tr>
<td>FROM RESERVES</td>
<td>$59,016.00</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>$68,544.00</strong></td>
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#### EXPENSES

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>OFFICERS - PRESIDENT</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>OFFICERS - 1ST VICE PRESIDENT</td>
<td>$100.00</td>
</tr>
<tr>
<td>OFFICERS - 2ND VICE PRESIDENT</td>
<td>$100.00</td>
</tr>
<tr>
<td>OFFICERS - TREASURER</td>
<td>$350.00</td>
</tr>
<tr>
<td>OFFICERS - REGIONAL MEETINGS/CONVENTION</td>
<td>$6,000.00</td>
</tr>
<tr>
<td>(For expenses to attend up to $500 per person)</td>
<td></td>
</tr>
<tr>
<td>Honorarium for presenting at conventions/conferences</td>
<td>$900.00</td>
</tr>
<tr>
<td>OFFICERS - NEW OFFICER TRAINING 3@ $150.00</td>
<td>$ 450.00</td>
</tr>
<tr>
<td><strong>MEETINGS - EXECUTIVE BOARD</strong></td>
<td>$200.00</td>
</tr>
<tr>
<td>TRAVEL - STATE OFFICERS ($0.58/MILE)</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>TRAVEL - PAST PRESIDENT &amp; FOUNDERS ($0.58/MILE)</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>TRAVEL - COMMITTEE CHAIRS ($0.58/MILE)</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>TRAVEL - CHAPTER PRESIDENTS ($0.58/MILE)</td>
<td>$1,500.00</td>
</tr>
<tr>
<td><strong>TAU STATE - EXPENSES</strong></td>
<td>$2,000.00</td>
</tr>
<tr>
<td><strong>TAU STATE - INT'L LEGISLATIVE SEMINAR</strong></td>
<td>$7,500.00</td>
</tr>
<tr>
<td><strong>TAU STATE - 3 HONORARIUMS (3x $599/YEAR)</strong></td>
<td>$3,594.00</td>
</tr>
<tr>
<td><strong>TAU STATE - Reimbursement for use of computers</strong></td>
<td>$600.00</td>
</tr>
<tr>
<td>3 @ $200.00 each (instead of raising honorarium)</td>
<td></td>
</tr>
<tr>
<td><strong>TAU STATE - Minnesota Historical Society Donation</strong></td>
<td>$250.00</td>
</tr>
<tr>
<td><strong>MEETINGS - STATE CONVENTION PLANNING</strong></td>
<td>$500.00</td>
</tr>
<tr>
<td><strong>MEETINGS- SUMMER RETREAT</strong> To help complete costs of event</td>
<td>$3,000.00</td>
</tr>
<tr>
<td><strong>STARTUP FOR NEW CHAPTERS-PER CHAPTER</strong></td>
<td>$500.00</td>
</tr>
</tbody>
</table>

**Society Business**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COMMITTEE - LEADERSHIP DEVELOPMENT</strong></td>
<td>$1,000.00</td>
</tr>
<tr>
<td><strong>COMMITTEE - PROGRAM/ MUSIC</strong></td>
<td></td>
</tr>
<tr>
<td><strong>COMMITTEE - FINANCE (auditing)</strong></td>
<td></td>
</tr>
<tr>
<td><strong>COMMITTEE - BY LAWS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>COMMITTEE - NOMINATIONS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>COMMITTEE - MEMBERSHIP/EXPANSION</strong></td>
<td></td>
</tr>
<tr>
<td><strong>COMMITTEE - HISTORICAL RECORDS/HISTORIAN</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Society Mission and Purpose**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COMMITTEE - PERSONAL GROWTH &amp; SERVICES</strong></td>
<td>$3,500.00</td>
</tr>
<tr>
<td>Women of Achievement, Outstanding Service Awards</td>
<td>Includes funds for award winners &amp; 1 guest’s dinner</td>
</tr>
<tr>
<td><strong>COMMITTEE - SCHOLARSHIP</strong></td>
<td></td>
</tr>
<tr>
<td>Education Grant, Ross, Special Proj, Mini Grants, Early educator grants</td>
<td></td>
</tr>
<tr>
<td><strong>COMMITTEE - JEANETTE FAIR BOOK AWARDS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>COMMITTEE - LEGISLATIVE/US FORUM/US LIAISON</strong></td>
<td></td>
</tr>
<tr>
<td><strong>COMMITTEE - EDUCATION EXCELLENCE COMMITTEE LIAISON, UNITED NATIONS LIAISON</strong></td>
<td></td>
</tr>
</tbody>
</table>
Rationale for Minnesota State Organization of DKG Budget
from the Finance Committee:

MN DKG has total assets of $192,500 in checking, savings and multiple CDs. We can expect to take in about $9,000 in dues and interest during this budget cycle. In the last biennium, we spent less than $15,000 with a budget of $20,000. Recommendations for a typical nonprofit is to have three to six months of operating funds. It is unethical to let all that money sit in the bank when it could be fulfilling our goals as an organization. Since DKG is a volunteer organization and has no rent or paid staff, our budget can be adjusted to needs as we spend down the excess savings we have been accumulating.

We need to consciously plan to get this money into the hands of students, authors, and our members who doing great work. Let’s encourage more members to attend DKG regional meetings, International conventions, National Forums and other enriching activities by helping with costs.

Cutting down on students’ need to borrow money to finance their education is a tangible way to support education. Colleges can help identify deserving students. Ross scholarships for members’ graduate work can make it more affordable.

Project grants for working teachers and can energize them and their students. This is also a great way to introduce DKG to teachers who may then be interested in joining. Let’s do more of this!

We encourage each committee to look for ways to make an impact in the world with these assets. The reality is that our membership and number of chapters has been dwindling. Let’s make a difference while we can! Becoming more active could well revitalize DKG in Minnesota.

FINANCE COMMITTEE RECOMMENDATIONS:

1. DKG International has determined that the Permanent Fund is no longer needed. We recommend transferring $3000 to Jeanette Fair for book awards and $6,700 to Ross for special projects for current teachers, mini grants for enrichment for retirees, and early career grants to help new teachers just starting out.

2. Increase education grants to five per year at $1000 each.

3. Increase Jeanette Fair Award from $200 to $500 for each of three awards

4. Dissolve Gestie World Fellowship Fund and transfer $7,400 in assets to Education Fund. Also designate interest from Gestie CDs to Education Fund.

5. Avoid stating dollar amounts in the bylaws. (Example: $150 for New Officer Training)
## MN State Organization Assets

<table>
<thead>
<tr>
<th>Account</th>
<th>Balance</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking Account</td>
<td>$42,000.00</td>
<td></td>
</tr>
<tr>
<td>Savings Accounts:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Available Savings</td>
<td>$36,900.00</td>
<td></td>
</tr>
<tr>
<td>Education Grant Fund</td>
<td>$4,000.00</td>
<td>add $7,400.00 from Gestie plus CD Interest &amp; Scholarship dues</td>
</tr>
<tr>
<td>Ross Scholarship Fund</td>
<td>$14,000.00</td>
<td>Plus Interest from CDs</td>
</tr>
<tr>
<td>Jeanette Fair Book Award Fund</td>
<td>$3,000.00</td>
<td>add $3,000.00 from Permanent Fund</td>
</tr>
<tr>
<td>Recruitment/Revitalization Fund</td>
<td>$11,500.00</td>
<td></td>
</tr>
<tr>
<td>Gestie World Fellowship fund</td>
<td>$7,400.00</td>
<td>Close and move this amount to Education Grant account</td>
</tr>
<tr>
<td>Permanent Fund--close</td>
<td>$9,700.00</td>
<td>Move $3,000 to Jeanette Fair &amp; move $6,700.00 to Ross for special projects, mini grants, &amp; early career scholarships</td>
</tr>
<tr>
<td>CDs at US BANK and 1 AT WINONA BANK</td>
<td></td>
<td></td>
</tr>
<tr>
<td>$5,000.00 Interest to Ross Scholarship</td>
<td>$5,000.00</td>
<td></td>
</tr>
<tr>
<td>$4,000.00 Interest to Ross Scholarship</td>
<td>$4,000.00</td>
<td></td>
</tr>
<tr>
<td>$1,000.00 Interest to Ross Scholarship</td>
<td>$1,000.00</td>
<td></td>
</tr>
<tr>
<td>$39,000.00 Interest to Ross Scholarship</td>
<td>$39,000.00</td>
<td>Change this so that Interest goes to Education Grant</td>
</tr>
<tr>
<td>$9,000.00 Interest to Gestie Fund</td>
<td>$9,000.00</td>
<td>Interest to Education Grants</td>
</tr>
<tr>
<td>$1,000.00 Interest to Gestie Fund</td>
<td>$1,000.00</td>
<td>Interest to Education Grants</td>
</tr>
<tr>
<td>$5,000.00 Interest to Gestie Fund</td>
<td>$5,000.00</td>
<td>Interest to Education Grants</td>
</tr>
<tr>
<td><strong>Total Assets:</strong></td>
<td><strong>$192,500.00</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Expected Income 2019-21</strong></td>
<td><strong>$9,000.00</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Assets to Work With</strong></td>
<td><strong>$201,500.00</strong></td>
<td></td>
</tr>
</tbody>
</table>
TO: Ann Vanvick, President
    Tau State of Delta Kappa Gamma Society, International
    Geri Nelson, Finance Chair
    Debra Rossman, Tau State Treasurer

FROM: Ad Hoc Audit Committee

DATE: March 18, 2019

SUBJECT: 2017-2018 Audit Report

The Delta Kappa Gamma Society International, Tau State Treasurer's books have been audited and found to be in order.

Geri Nelson, Finance Chair DKG MN
(Name and position)

The Ad Hoc Audit Committee audited the 2017-2018 Treasurer’s records.

Debra Rossman, Treasurer
We worked on revising the By-Laws, Standing-Rules, and a Procedural Manual for the Jeanette Fair Memorial Book Award in June, July and August. Many thanks to Kathy Patton who helped us a great deal as an Ad Hoc member.

An updated Nominations form was submitted and put online thanks to the skills of Julie Stauber and Libby Underhill.

Last October we were graciously given an additional $400 for the author of a children’s book. However, we had no children’s books nominated. Because of no conference/convention in 2018 we were planning to award two authors (one time only) - an adult book and a children’s book. The majority of our committee would like to carry over the unused $400 until the 2021 convention.

We had six adult books nominated. The authors sent their books to us. In February we gave email reviews. On March 19 we had an online conference, thanks to Julie Stauber, to select a winner.

The books nominated were:

1. *A Stone for Amer* and *Lady in the Moon, the duo of a trilogy* by Connie Claire Szarke
2. *Never Coming Back* by Alison McGhee
3. *Bring Home the Murder* by Theresa M. Jarvela
4. *Given Away* by Kate Anne Kang
5. *Once in a Blue Moon Lodge* by Lorna Landvick
6. *Simple Starts: Making the Move to a Reader Centered Classroom* by Kari Yates

The winner of the Jeanette Fair Memorial Book Award for 2019 is *Never Coming Back* by Alison McGhee. We have been in touch. She was very honored to receive the award but so sad to say is unable to accept the award in person as she will be on the west coast from May 11-18 for a publicity and school visit tour. She will send a friend to do the honors. Alison will send an assortment of signed books, passing on her author discount to our group. I will introduce her friend at the luncheon, presenting a certificate and a $400 check. She and her guest will be our guests at the luncheon.

Respectively Submitted,

Nancy Knoell, Chair

Committee Members:

*Dianna Brusven databasemanager dkgdiannadbm@gmail.com
*Marcia Essman maress625@gmail.com
To: Minnesota State Organization of DKG Society International

Date: April 24, 2019

Subject: State Convention Report

The purpose of this committee is to maintain and update the Minnesota State Organization’s website in compliance with DKG Society International.

Since taking over as webmaster in the last year, I submitted Website Compliance Form 72a to DKG Society International. We then received the compliance seal for our website and are now good through 2020.

During the course of the year, I have updated the website with our name change, added a page for the state convention information, and made minor changes for ease of navigation.

I am always open to feedback on the website. My email address can be found at the bottom of the homepage.
The Summer North Star News will be emailed to chapter presidents sometime in June. It will also be available on the DKG MN State website. Chapter presidents are asked to forward the newsletter to chapter members and also send a reply back to the newsletter editor to confirm receipt and that the document could be opened. The state president will also send the newsletter to members using her state membership list as a backup. Chapter presidents are currently responsible for getting a printed copy to chapter members who don’t use email.

Thank you to members who submitted pictures and stories this year. The next deadline is June 1, 2019. Submissions are welcome anytime. Snap a photo of something fun your chapter does, write a line or two and email to me.

Questions I have:

- Should the state absorb the cost to print and mail the newsletter to members who don’t use email or should we leave this task for the chapter presidents to do?

- What is the best way to get the list of members who does not use email?

- Are you getting the North Star News State Newsletter 3 times a year?

Respectfully submitted,
Karen McCulloch
North Star News Editor kamcculloch@comcast.net
H 763-572-1975 Leave a message
Two nominations were made for the Outstanding Service Person. Chapters were encouraged to recognize their nominees at the chapter level. The plan is to recognize all nominees at the state convention, either in the program or at the luncheon on a separate document.

Seven Women of Achievement will be recognized at the convention. They are:
Bev Johnson, Alpha Rho Chapter
Carol Estness, Alpha Rho Chapter
Dr. Insoon Han, Kappa Chapter
Sharon Kimball, Eta Chapter
Pat Jenkinson, Alpha Kappa Chapter
Katherine Hilgers Larson, Pi Chapter
Libby Underhill, Mu Chapter

Respectfully submitted,
Julie Stauber, Chairperson

Personal Growth and Services Committee Report

Historical Records Committee

Have taken materials to Minnesota Historical Society. Provided information about the founding members of Tau State to a person who is preparing a presentation for the meeting in Iowa in 2020. Helped provide information about Bernice Gestie and her state fund.

Myrna Strand
To: Minnesota State Organization of Delta Kappa Gamma

Date: State Convention 2019

Subject: Committee Report for the Spring Executive Board Meeting

Members: Renee McWilliams, Jill Rost, Sue Stokke and Nancy Welken

Our committee was very busy selecting the recipient of the Education Grant and the Honoree for the grant. This year we had eight outstanding applicants for the grant, four times what we have had in the past. We informed more educational institutions hoping to increase the number of applications.

The committee had a difficult time selecting the grant recipient because of the excellent qualifications of all the young women. The 2019 Education Grant will be awarded to Angela Hoey, a student at the University of Minnesota Duluth. Unfortunately, Angela is student teaching in Slovenia and will not be able to attend the State Convention. She will still be recognized.

Sue Stokke and a member from another chapter reviewed the nominations for the Grant Honoree. Jill, Renee and Nancy recused themselves because one of the nominees was from their chapter. A decision could not be made between two of the Honoree nominees. The committee asked Ann Vanvick for special permission to recognize both of these outstanding members. The Honorees for the 2019 Education Grant are Caroline Garven and Kathy Patton.

Nancy worked with Kathy Patton to revise the Standing Rules and Bylaws to include the Education Grant with the Scholarship Committee. This would eliminate the need for the Professional Affairs Committee and would include all monetary awards under scholarships. These changes will be presented at the State Convention.

The committee will present a motion to the Executive Board requesting the Education Grant be increased to $1000 for the 2021 award.

Respectfully submitted,
Nancy Welken, chair
Date: April 28, 2019
To: Ann Vanvick, Minnesota State President
From: Scholarship Ad Hoc Committee
Re: 2019 Minnesota State Executive Board Final Report

The Scholarship Ad Hoc Committee is recommending the following changes to Minnesota State Scholarship/Grants programs:

1) The World/Bernice Gestie Fellowship be eliminated due to lack of applicants over several years. The committee is recommending that this be changed to the Bernice Gestie Educator Grant. This grant is awarded to early career educators in amounts up to $500 to help support expenses incurred during the first five years of practicing. A one (1) year membership to DKG would accompany each grant. How often these grants will be awarded will be determined by the Bernice Gestie Educator Grant committee, presented to the board no later than the spring of 2020, and approved by the executive board.

2) The Education Grant amount would be increased to $1000 and would be given every other year at the state convention.

3) The Birdella Ross Scholarship will continue to be given as it is written in the bylaws.

4) The Special Projects Fund will continue to be given as it is written in the bylaws.

5) The Mini-Gant Fund is being recommended as a new award to be given to DKG members for educational opportunities. This grant is awarded in amounts up to $500 to help support expenses incurred to participate in educational opportunities. The frequency of these grants will be determined by the Mini-Grant Fund committee, presented to the board no later than the spring of 2020, and approved by the executive board.

6) The scholarship ad hoc committee is recommending that the chair of each of the above scholarships/grant meet on a regular basis to assure scholarship are being accessed and coordinate efforts for publicizing the awards.

Respectfully Submitted by: Scholarship Ad Hoc Committee

Sally Nyhus
Ann Vanvick
Deb Rossman
Kathy Patton
Membership and Expansion Committee Report, 2017-2019
The DKG Society International
2019 Minnesota State Organization Convention

Date: May 1, 2019
Members: Mardi Gohla, Chair (Alpha Rho)
Sally Nyhus, Lois Nordling, Kathy Patton, Ann Vanvick, Nancy Welken and Barbara Whiting

At the Minnesota State level of DKG, responsibilities for Membership and Expansion are merged into one committee. Membership is about recruiting new members, while also nurturing and supporting current members. Expansion is about continuing to identify locations within the state for potential growth and development. While the responsibilities of this committee are many, specific areas of immediate focus were identified and acted upon:

1) Assist chapters in recruitment and revitalization, and respond to chapter requests for information, clarification, and advice - during a biennium of major change within DKG

2) Identify and seek to resolve membership concerns in a timely manner

3) Continue to provide the annual Summer Retreat to promote leadership and growth opportunities for all members at a centralized location within the state (i.e. St. Ben’s University)

During this biennium, committee members advised chapter presidents of funds and resources available for revitalization needs. It was announced at the October 5, 2017 Executive Board Meeting that $200 is available to every chapter for revitalization. Sigma Chapter applied for funds and resources in 2017-18, and in 2019 their rebuilt chapter is one of three chapters hosting the 2019 State Convention. In late 2018 and into 2019, committee members visited Nu Chapter to answer questions and hear member concerns. State resources are readily available when a chapter has questions or is in need of answers.

All members of our committee (and 2000 other attendees) made their way to the 2018 International Convention in Austin, Texas where we participated in history-making decisions that will affect the future of DKG International. As chair of the Committee, I attended every breakout session that focused on membership and expansion. It was amazing to acknowledge the similarities in worldwide, shared strengths and concerns. Decline in membership is a major concern at all levels of DKG. However, the spirit of renewal and desire to move forward was infectious in Austin. This same spirit is apparent in our Committee. Although much remains to be done, we also have much to celebrate as we implement changes, welcome new members and appreciate current members. This positive spirit has carried over into the planning of the 7th annual retreat Recipes for Life. Member attendance last summer was phenomenal and we hope for record attendance again on June 18th and 19th at St. Ben’s!

~Mardi Gohla, Chair (ph 612-730.1239)
Date: May 6, 2019

To: Ann Vanvick, Minnesota State President
From: Bylaws and Standing Rules Committee, Sally Nyhus, Chair
Re: 2019 Minnesota State Executive Board Report

The bylaws and standing rules committee looked at the current documents and decided a total reworking was necessary. We looked at each bylaw with the corresponding standing rule(s) placed directly below, and it was clear that there were many repetitious and somewhat redundant passages. We also found that information on a particular topic was in different Articles throughout the bylaws and standing rules, some with conflicting information, which makes it difficult for members to easily find the information they want and need on that topic.

As for the committees, we decided to pull the procedural pieces of each committee and place them into addenda, so the bylaws state only what the committees are and the standing rules state only what their purpose is. Each committee will be asked in the 2019 – 2021 biennium to edit and make a handbook of currently/commonly practiced procedures. (Some committees have already completed this task, and their handbooks have been, or will be, posted on the state website.) Next, the chair is to send the new handbook to the webmaster to be placed onto the website. In addition, when her term as chair of her committee is over, she shall pass an electronic copy of the handbook on to the next chair. This process should streamline the committees’ work, clarify the duties of each committee and make transitions from one biennium to the next more efficient.

The proposed bylaws and standing rules documents aren’t perfect, of course. They are subject to amendments by members at the convention. We discovered that we have left out some wording required by International, but if these bylaws and standing rules are passed by the convention attendees, the committee will reconvene and put in the required pieces before sending it to International for their approval process.

Respectfully submitted by:
Sally Nyhus, Chair
Kathy Patton, Parliamentarian
Ann Vanvick, State President
Date: May 6, 2019

To: Ann Vanvick, Minnesota State President
From: Music Chair, Sally Nyhus
Re: 2019 Minnesota State Executive Board Report

I am pleased to report that the Happy Warblers will be performing at the convention in Stillwater. The theme will be river songs (two or three of which are elementary school favorites), since we are so close to the St. Croix River while at the Water Street Inn. Please join us if you love singing *The Canoe Song, Down the River, Jamaica Farewell,* and *Candle on the Water.*

At the convention, we, as a group, will be singing during the executive board/general membership meeting, and we will conclude the convention with our traditional *Delta Kappa Gamma Song.* I hope you are including music in your meetings. Remember Jewell’s words of wisdom: “Keep your chapter singing!”

Respectfully submitted by:
Sally Nyhus, Chair

Date: May 6, 2019
To: Ann Vanvick, Minnesota State President
From: U. S. Forum/National Legislative Seminar
Re: 2019 Minnesota State Executive Board Report

The U.S. Forum’s purpose is to identify major issues affecting women, children, and education, upon which the U. S. members may take action. Steering Committee has been busy getting ready for U. S. Forums at the International Conferences this summer. At the Leadership Conference in Des Moines, IA on July 10 – 12, as chair of the U. S. Forum, I look forward to seeing many Minnesota participants at the forum. We will identify the education, women, and children’s issues that are important to members in each state and will set the stage for issues discussed at, and keynote speakers for, the National Legislative Seminar.

Mary Mascher, Iowa House District 86 Assembly Representative, who is serving her 13th term in the Iowa Assembly, and who is a former elementary school teacher, will speak on the topic of *Child Welfare from a Provider’s and a Legislative Perspective.*

The steering committee has also begun plans for the National Legislative Seminar held in Washington, D.C., from Sunday, March 15 through Wednesday, March 18, 2020. We welcome returning attendees with great joy. But, don’t forget that if you haven’t been to a Seminar, we have funds in our MN State Organization budget for three first-time attendees. It would be thrilling to have 3 returnees and 3 first-timers! First-timers need to send a short letter, requesting funds, to the state president before the October board meeting. Please share this information with your chapter members.

Respectfully submitted by:
Sally Nyhus, Northwest Regional U. S. Forum Representative
Program Committee

Cory Peters, Chair

To: Minnesota (Tau State) Organization of DKG Society International

Date: Saturday, May 18, 2019

Subject: End of Year Committee Report

I am pleased to have served as the Program Committee Chair this biennium. One of my responsibilities is to collect programs from each chapter. If your chapter has not sent me a copy of your programs for the 2017-18 or 2018-19 years please do so by June 15... You may email it to me at teachercory69@gmail.com or mail to 190 24th Pl NW Owatonna, MN 55060. I compile a list and send them to the webmaster to be added to the state website dkgmn.weebly.com

I worked with the convention 2019 planning committee to arrange speakers, workshops, and entertainment. I also communicated with Nancy Welken for the Education Scholarship and Julie Stauber with Woman of Achievement awards.

Respectfully submitted,

Cory Peters